

Career Pathway Scenarios – Certified Nurse Assistant – DRAFT 10/06/2011					
	Enter System	Adult Basic Education	GED +	Post-Secondary	Exit System
19 Year Old High School Dropout Unemployed	<p>2 – 8 weeks</p> <p>See Case Manager - determine youth eligibility - take TABE Test</p> <p>Optional Co-enrolled as Adult</p> <p>Unemployed</p>	<p>6 months – 1 year</p> <p>Optional: Enroll in Out of School JAG program - Accelerated ABE & GED prep -Encourage part time work</p> <p>ITA for WIA Title II</p> <p>Part time employment at minimum wage or Work Experience</p>	<p>3 – 6 months</p> <p>- contextualized remediation to prepare for Certified Nurse Exam 1) Possibly receive dual credit with Ivy Tech 2) GED remains a valid option. -pass Nurse Aide Competency Evaluation -encouraged to find work as a C.N.A. -meet with WorkOne Career Counselor to discuss next steps and career direction</p> <p>TO CONTINUE TO IVY TECH - take and pass GED - Online Accelerated Remediation to pass COMPASS if needed</p> <p>ITA for WIA Title II</p> <p>Certified Nurse Assistant: \$12.84 hr / \$26,700.00 annual</p>	<p>2 - 4 years</p> <p>OPTIONAL - enter a registered nurse program at a community college site or 4 year institution.</p> <p>WIA Title I if still qualified; otherwise individually funded</p> <p>Registered Nurse: \$27.04 hr / \$56,200 annual</p>	<p>2.5 – 5.5 years total</p> <p>- find education related employment -receive follow-up from WorkOne</p> <p>C.N.A: can make up to \$14.54 hr / \$30,200.annual Registered Nurses can make up to \$37.50 hr / 78,000 annual</p>
Underemployed Adult with High School Diploma	<p>2 – 8 weeks</p> <p>See career counselor: - identify barriers/skills/apptitude - take TABE - address barriers as needed</p> <p>Wagner-Peyser and WIA Title I</p> <p>\$8 hr / \$16,000 annual</p>	<p>Participant has high school diploma; education level allows him to bypass any ABE</p> <p>Optional - Seek work in nursing home or long term care facilities that utilize Nurse Aids to gain occupation related skills or knowledge.</p> <p>Home Aide: \$11.01 hr / \$22,900 annual</p>	<p>3 – 6 months</p> <p>- contextualized remediation to prepare for Certified Nurse Exam 1) Possibly receive dual credit with Ivy Tech 2) GED remains a valid option. -pass Nurse Aide Competency Evaluation -encouraged to find work as a C.N.A. -meet with WorkOne Career Counselor to discuss next steps and career direction</p> <p>TO CONTINUE TO IVY TECH - take and pass GED - Online Accelerated Remediation to pass COMPASS if needed</p> <p>ITA for WIA Title II</p> <p>Certified Nurse Assistant: \$12.84 hr / \$26,700.00 annual</p>	<p>2 - 4 years</p> <p>OPTIONAL - enter a registered nurse program at a community college site or 4 year institution.</p> <p>WIA Title I if still qualified; otherwise individually funded</p> <p>Registered Nurse: \$27.04 hr / \$56,200 annual</p>	<p>2.5 – 4.5 years total</p> <p>- find education related employment -receive follow-up from WorkOne</p> <p>C.N.A: can make up to \$14.54 hr / \$30,200.annual Registered Nurses can make up to \$37.50 hr / 78,000 annual</p>
Adult DW – 8 th Grade Attain	<p>2 – 8 weeks</p> <p>See career counselor: - identify barriers/skills/apptitude - take TABE - address barriers as needed</p> <p>Wagner-Peyser and WIA Title I</p> <p>Unemployed</p>	<p>6 months – 1 year**</p> <p>-Accelerated ABE and remediation to prepare for GED (assumes 5 hours per week or more) - encouraged to find part-time work as Pharmacy Aide if possible or job shadow to start learning occupation related skills and knowledge</p> <p>ITA for WIA Title II</p> <p>Home Aide: \$11.01 hr / \$22,900 annual</p>	<p>3 – 6 months</p> <p>- contextualized remediation to prepare for Certified Nurse Exam 1) Possibly receive dual credit with Ivy Tech 2) GED remains a valid option. -pass Nurse Aide Competency Evaluation -encouraged to find work as a C.N.A. -meet with WorkOne Career Counselor to discuss next steps and career direction</p> <p>TO CONTINUE TO IVY TECH - take and pass GED - Online Accelerated Remediation to pass COMPASS if needed</p> <p>ITA for WIA Title II</p> <p>Certified Nurse Assistant: \$12.84 hr / \$26,700.00 annual</p>	<p>2 – 4 years</p> <p>OPTIONAL - enter a registered nurse program at a community college site or 4 year institution.</p> <p>WIA Title I if still qualified; otherwise individually funded</p> <p>Registered Nurse: \$27.04 hr / \$56,200 annual</p>	<p>2.5 – 5.5 years total</p> <p>- find education related employment -receive follow-up from WorkOne</p> <p>C.N.A: can make up to \$14.54 hr / \$30,200.annual Registered Nurses can make up to \$37.50 hr / 78,000 annual</p>
Color Key	Career pathway and individual activities	Estimated Timeline for completion – assumes high motivation and that education is continuous ** For adult DW - the shortest timeline possible	Funding Source	Median wage information for the State of Indiana. Source: http://careerinfo.net.org	